



BUSINESS MANAGEMENT DEPARTMENT

BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Program of Study

Effective Academic Year 2014 - 2015

FIRST YEAR - First Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
EDP 111	Fundamentals of Computer Software & Applications	3	None
Eng 11	Basic Communication Skills	3	None
Fil 1	Komunikasyon sa Akademikong Filipino	3	None
Math 111	College Algebra***	3	None
NS 1	Introduction to Biological Sciences	3	None
Psy 111	General Psychology	3	None
Soc 111	Society & Culture w/ Family Planning	3	None
FYDP 1	First Year Development Program	1	None
PE 1	Physical Education	2	None
<b>TOTAL UNITS</b>		<b>24</b>	

FIRST YEAR - Second Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
Eng 13	Grammar and Composition	3	Eng 11
Fil 2	Pagbasa't Pagsulat Tungo sa Pananliksik	3	Fil 1
Hist 111	Philippine History	3	None
Hum 1	Introduction to Arts Appreciation	3	None
Lit 1	Literatures of the Philippines	3	None
NS 2	Introduction to Physical Sciences	3	None
Theo 111	Jesus Christ & Salvation History	3	None
FYDP 2	First Year Development Program	1	FYDP 1
PE 2	Physical Education	2	PE 1
<b>TOTAL UNITS</b>		<b>24</b>	

SECOND YEAR - First Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
Acc 110	Accounting 1	3	None
Econ 211	Macroeconomics Theory & Practice	3	Math 111
Eng 21	Speech Arts	3	Eng 13
Mgt 210	Business Organization & Management	3	None
Theo 121	Church and Sacraments	3	Theo 111
Ps 211	Phil. Constitution & Government	3	Hist 111
PE 3	Physical Eductaion	2	PE 1
NSTP 1	Civic Welfare Training Service	3	None
<b>TOTAL UNITS</b>		<b>23</b>	

SECOND YEAR - Second Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
Acc 222	Accounting II	3	Acc 110
Eng 23	Writing Across the Disciplines	3	Eng 21
Fin 202	Basic Finance	3	MATH111 Acc110
Math 213	Business Statistics	3	Math 111
Mgt 221	Human Behavior in Organization	3	Mgt 210
Philo 103	Introduction to Philosophy	3	None
PE 4	Physical Eductaion	2	PE 1
NSTP 2	Civic Welfare Training Service	3	NSTP 1
<b>TOTAL UNITS</b>		<b>23</b>	

THIRD YEAR - First Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
BL 301	Law on Obligations & Contracts	3	None
HRM 300	Human Resource Management	3	HRM 221
HRM 306	Theory and Principles of Testing	3	None
Hist 50	Life and Works of Rizal	3	Hist 111
Fin 222	Business Economics	3	Econ 211
Mktg 310	Principles of Marketing	3	Math 213
Philo 104	Philosphy of the Human Person	3	Philo 103
Tax 414	Income & Business Taxation	3	Acc 222
<b>TOTAL UNITS</b>		<b>24</b>	

THIRD YEAR - Second Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
BL 430	Labor Law and Legislation	3	BL 301
HRM 301	Recruitment & Selection	3	HRM 300
PRAC 1	Administration & Office Management	3	None
HRM 215	HR Reports & Correspondence	3	Eng 13
HRM 325	HR Information System	3	EDP111, HRM300
PM 203	Good Governance & Social Responsibility	3	MGT 210
Philo 106	Philosophy of Religion	3	Philo 103
Theo 131	Christian Morality & Spirituality	3	Theo 121
<b>TOTAL UNITS</b>		<b>24</b>	

FOURTH YEAR - First Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
HRM 431	Labor Relations & Negotiations	3	BL 430
HRM 421	Research Method in HRM	3	HRM 300
HRM 467	Training And Development	3	HRM 301
HRM 437	Compensation Administration	3	Tax 414, BL430
PRAC 2	Practicum 2	3	PRAC 1
Philo 107	Moral Philosophy*	3	Philo 103
MGT 433	Total Quality Management	3	MGT 210
<b>TOTAL UNITS</b>		<b>21</b>	

FOURTH YEAR - Second Semester			
COURSE NO.	COURSE TITLE	UNITS	PREREQ
HRM 438	Performance Management System	3	HRM 467
HRM 422	HR Research	3	HRM 421
HRM 468	Strategic HRM	3	HRM 467
HRM 469	Organizational Development for HR	3	HRM 300
PRAC 3	Practicum 3	3	PRAC 1
Theo 141	Christian Commitment & Solidarity	3	Theo 121
MAND 1	Chinese Language & Culture	3	None
<b>TOTAL UNITS</b>		<b>21</b>	

Note: PRE-REQUISITE SUBJECTS, if there are, must be taken and passed first before a student is allowed to enroll the next subject.

\*\*\* MATH 111 is a 5-paying-unit subject for probationary students.

**TOTAL NUMBER OF UNITS: 184**

